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## POLICY STATEMENT

The ecoBright® Group of Companies (ecoBright®) operate in Australia, New Zealand and the Pacific Islands and purchases, warehouses and retails energy saving technology and undertakes maintenance and contracting activities for our customers. ecoBright® is committed to ensuring that all work and associated activities undertaken on ecoBright® operated sites or under the control of ecoBright® employees are conducted safely.

**Our goal is to achieve Incident Free Operations and strive for Operational Excellence at all ecoBright® operated sites and in all activities managed by ecoBright employees.**

The ecoBright® Business Management System is a key tool in achieving this goal. It aims to improve the capture and management of occupational health and safety (OH&S) data, provide assurance that we are managing our risks, achieve consistent regulatory compliance and identify cost-saving opportunities.

To achieve our goals, ecoBright® will:

- Allocate responsibilities and accountabilities appropriate to organisational delegation, through job descriptions and performance monitoring.
- Provide resources to mitigate risks to employees, contractors and visitors using risk management principles.
- Comply with relevant OH&S laws, regulations and other relevant criteria to prevent injuries and illness by utilising consultation and employee involvement when implementing safety initiatives and changes in the workplace.
- Set and use OH&S objectives and targets to drive performance improvements. Implement monitoring and reporting procedures to communicate our performance.
- Regularly review our activities and practices to continuously improve our occupational health and safety performance.
- Ensure our employees are aware of and trained in the competent performance of their roles.
- Actively respond to and investigate all incidents, and ensure injured employees are returned to suitable work at the earliest possible opportunity through established claims management and rehabilitation practices.

## APPROVAL

A handwritten signature in black ink, appearing to read "T. Kanellos", written over a large, light green leaf graphic.

Terry Kanellos  
ecoBright® Group Managing Director

28<sup>th</sup> July 2010